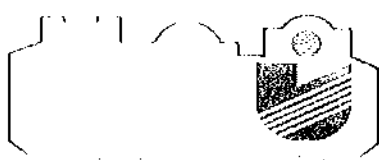


## Annual Report

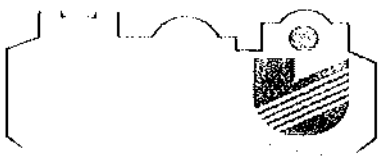
January 1<sup>st</sup> –December 31<sup>th</sup>, 2020

Palestinian Youth Union (PYU)

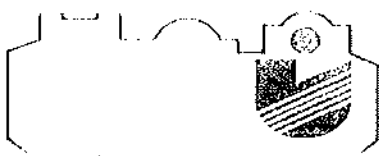


## Section One: information about PYU

1. Palestinian Youth Union / PYU	Non-Profit organization established on 2002 with Registration No. PA.: RA-2229-CU (in the Ministry of interior) to empower Palestinian youth in West Bank and Gaza Strip and develop alternatives towards their current and future opinions in harmony with the values of the Palestinian society and democracy. PYU is working with male and female youth and focus on supporting, providing and modifying frameworks and tools that guarantee accomplishment of national policies to accomplish the ambitions of youth. its field of work includes influencing legislations, programs, plans and procedures of organizations and developing youth capabilities including directions, knowledge and experience, in addition to social culture and organizational infrastructure and focus on guaranteeing the availability of different options to youth in different sectors.
Vision:	Youth is an active force in civilized, advanced and democratic Palestinian society Active Palestinian youth is building a civilized and democratic Palestinian society: PYU believe that all Palestinian youth, from all national districts, are free from all imposed restrictions, primarily by eradicating occupation and occupational procedures. PYU see that by the end of the next decade there will be youth in leadership positions with decision-making authorities in political parties, social organizations and economic facilities. PYU also proud that Palestinian youth are the guarantees that their families will accomplish sustainability in ways and results of living, and enhance its capabilities to recuperate from external shocks threatening their livelihood.
Mission	PYU seek to empower the Palestinian youth in west bank and Gaza and develop alternative towards their current and future opinions in harmony with the values of the Palestinian society and democracy: PYU shall work with male and female youth between 12-35 years old and will focus in the area of work on supporting, providing and modifying frameworks and tools that guarantee accomplishment of national policies to accomplish the ambitions of youth. PYU field of work includes influencing legislations, programs, plans and procedures of organizations and developing youth capabilities including directions, knowledge and experience, in addition to social culture and organizational infrastructure. PYU will focus on guaranteeing the availability of different options to youth in all areas, such that youth participation and thought is not limited to certain aspects.
Goals	<ol style="list-style-type: none"> <li>1) To improve the Palestinian youth and women contribution in elimination of their household's poverty, vulnerability and developing their capitals</li> <li>2) Enhance the interaction of the Palestinian youth and women in social and political context</li> <li>3) Improve the general performance of PYU towards accomplishing its vision,</li> </ol>



	<p>commitment to mission and sustainability</p> <p>4) Develop and empower sustainability of youth and women CBOs in the rural areas</p> <p>5) Increase networking efforts with other national NGOs, CBOs, SCO and related bodies for better lobbying toward better change in youth and women policies.</p>
<p>Governing values of PYU work:</p>	<p>PYU vision and mission incorporate humanitarian civilized values, such that the Palestinian Declaration of Independence, a key reference, clearly states that the State of Palestine is for Palestinians...enjoying full equality in rights, where religious and political beliefs and human dignity is safeguarded in a democratic parliamentary society based on freedom of speech and formation of political parties... the declaration states for social justice, equality and lack of discrimination in public rights based on race, religion, colour or gender in the light of a constitution that beliefs in the rule of law and an independent jurisdiction system; the state of Palestine declares its commitment to United Nations principles, goals and the international declaration of human rights and commitment to the non-alignment concept and policies.</p> <p>Furtherance to these principles PYU committed to:</p> <p>1) Volunteer Work: the PYU upholds the value of volunteer work since its establishment and seeks to maintain and develop it through the commitment of the employees by dedicating part of their time to work in community and youth issues, outside official working hours and job description.</p> <p>2) Positive bias: the union, since its establishment, works with rural, poor and marginalized communities in Palestinian cities, proceeding from its bias to poor and disabled individuals and marginalized areas, where services are non-existent. We will continue to support any national policy or initiative that enhances marginalized and poor categories, and will work to ensure that programs and services for these are always available.</p> <p>3) Transparency: the PYU works on publishing its technical, administrative and financial reports; also, the PYU always declares all information pertaining to its action, with the exception of personal information of interest to the employees or board of directors. The PYU will continue in this path and will enhance publication mechanisms of periodic reports, including the results of the action of the board of directors, general assembly or any other body.</p> <p>4) Participation: the PYU beliefs and works on that youth are capable of determining their needs and rights and have the ability to defend them using various tools. From this perspective the PYU developed a number of frameworks and tools that guarantee youth participation in all centers and congregations at all stages of intervention that the PYU interferes in. The PYU will continue maximizing youth participation that guarantee that the role of the PYU remains a facilitation role for the developmental process.</p> <p>5) Patriotism: the PYU will remain committed to decisions and directions that unite social and national political forces that form a guarantee to commitment to</p>



	<p>the Palestinian Basic Law and Declaration of Independence. The PYU will work to refuse normalization and conditional funding, and will continue to work against factional partisan in developmental work, rejecting division and enhancing national unity.</p> <p>6) Cooperation: the PYU thinks that cooperation will not merely remain a value in the action of the union, but will grow to become a program and an action methodology, from the certainty of the total social and economic benefits that could result. We will work on enhancing and strengthening the culture of cooperative work in all its cognitive and institutional dimensions.</p> <p>7) Commitment: the board of directors and executive administration will monitor the performance of the PYU in regards to its vision, mission, goals and governing values; this will be reviewed annually within the framework on developing the general performance.</p>																																																												
<p>Internal Environment Analysis</p>	<p style="text-align: center;"><b>Board of Directors:</b></p> <table border="1" data-bbox="660 786 1224 1373"> <thead> <tr> <th>Name</th> <th>Title</th> <th>Age</th> <th>Gender</th> </tr> </thead> <tbody> <tr> <td>Salem Zaben</td> <td>Board Chairman</td> <td>56</td> <td>M</td> </tr> <tr> <td>Maryam Zaben</td> <td>Vice Chairman</td> <td>46</td> <td>F</td> </tr> <tr> <td>Musa Wahdan</td> <td>Treasurer</td> <td>51</td> <td>M</td> </tr> <tr> <td>Khamis ALqadi</td> <td>Secretary</td> <td>44</td> <td>M</td> </tr> <tr> <td>Aghsan Barghouti</td> <td>Member</td> <td>34</td> <td>F</td> </tr> <tr> <td>Salwa Hamad</td> <td>Member</td> <td>33</td> <td>F</td> </tr> <tr> <td>Suliman Atari</td> <td>Member</td> <td>50</td> <td>M</td> </tr> <tr> <td>Yasser Awad</td> <td>Member</td> <td>46</td> <td>M</td> </tr> <tr> <td>Alaa Aqel</td> <td>Member</td> <td>27</td> <td>M</td> </tr> </tbody> </table> <table border="1" data-bbox="570 1440 1313 1615"> <thead> <tr> <th>Age</th> <th>M</th> <th>F</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>18 - 25</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>26 - 35</td> <td>1</td> <td>2</td> <td>3</td> </tr> <tr> <td>36 - 56</td> <td>5</td> <td>1</td> <td>6</td> </tr> <tr> <td>Total</td> <td>6</td> <td>3</td> <td>9</td> </tr> </tbody> </table>	Name	Title	Age	Gender	Salem Zaben	Board Chairman	56	M	Maryam Zaben	Vice Chairman	46	F	Musa Wahdan	Treasurer	51	M	Khamis ALqadi	Secretary	44	M	Aghsan Barghouti	Member	34	F	Salwa Hamad	Member	33	F	Suliman Atari	Member	50	M	Yasser Awad	Member	46	M	Alaa Aqel	Member	27	M	Age	M	F	Total	18 - 25	-	-	-	26 - 35	1	2	3	36 - 56	5	1	6	Total	6	3	9
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**The General Assembly**

Age	M	F	Total
18 -25	-	-	-
26 - 35	3	5	8
36 - 55	8	6	14
Total	11	11	22

**Volunteers**

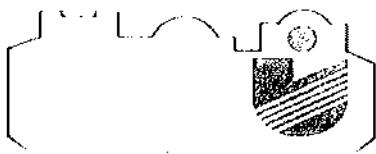
Age	M	F	Total
16-18	50	92	193
19-25	150	200	505
26-35	75	92	267
36-55	30	23	83
Total	305	407	712

**Distribution of Staff by gender and job type**

Gender	Job Type		
	F	Full	Part
M			
5	4	6	3

\* Note: 24 FM which is a community service center for PYU has 16 employees, 60% are female, 8 on full job, and 8 on part time job.

PYU has two offices one in Ramallah and one in Salfect



<b>Activities</b>	<p>The objectives of PYU strategy are hug and funded by different donors, implemented through programs. The fund of Olof Palme is the main resource that enable PYU to cover the managerial, planning and evaluation sections to achieve the goals and impacts on the target groups. PYU focused five main areas of intervention, according to the strategic goals and plans:</p> <p><b>1- Youth and women economic development:</b></p> <p>Activity 1: Integration of youth in labor and save their rights</p> <p>Activity 2: Build experience of youth and achieve academic and vocational rehabilitation to integrate in the Palestinian labor market</p> <p>Activity 3: Enhance social economic systems practicing through alliances, lobbying and networking mainly with cooperatives.</p> <p>Activity 4: promote equality and worker's rights education mainly with fresh youth workers.</p> <p><b>2- Youth and women participation in social and political context</b></p> <p>Activity 1: revise and promote policies that stimulate youth democratic participation in different areas</p> <p>Activity 2: Enhance youth capabilities in participating in social, political and national activities respecting gender equality and human rights</p> <p>Activity 3: Increase interest and exposure of youth-to-youth aspects related to the Palestinian society and humanitarian society in general</p> <p><b>3- Improve the general performance of PYU</b></p> <p>Activity 1: Enhance current resources in harmony with ambitions of the PYU</p> <p>Activity 2: Activate current operational guidelines and rules of the PYU in harmony with best practices</p> <p>Activity 3: enhance transparency, anticorruption, and democratic practices within the organization and its partners</p> <p><b>4- Develop and empower sustainability of youth and women CBOs in the rural areas</b></p> <p>Activity 1: enhance networking and exchange between CBOs.</p> <p>Activity 2: increase CBOs capacities, emphasizing best practices of democracy, gender equality and transparency.</p> <p>Activity 3: enhance youth and women participation and leadership in CBOs.</p> <p><b>5- Networking efforts on national level</b></p> <p>Activity 1: networks are lobbying to change in policies related to youth and</p>
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	women issues Activity 2: networking and lobbying to enhance values of rights, gender equality, and democracy.				
Funders of the Palestinian Youth Union- 2020	<b>Donor /Partner</b>	<b>Project name</b>	<b>Project budget</b>	<b>Currency</b>	<b>Project duration</b>
	EU	Local Authorities project	140237.00	EURO	30 months
	Olof Palme International Center	Core support project	702500	SEK	12 Months
	Italian cooperation	Land protection and youth employment	78900	Euro	24 Months
	Italian cooperation in cooperation with COSPE	Cooperatives development Social solidarity economic	179000	Euro	12 Months
	Japan representative	Improvement of educational environment for people with disabilities in 11 schools in 9 villages in Ramallah	89971 \$	USD	12 Months
	Olof Palme	Strategic Youth study	74000	SEK	2 Months
PNGO funded by EU	Strategic Youth study	10000	Euro	4 Months	

## SECTION TWO INTERMEDIATE RESULTS:

### 2.1 THE MAIN GOAL: PYU is an active policy maker and effective developer in youth issues

- 1) New youth policies have been mainstreamed in the National programmer and agendas and endorsed by public policy makers.
- 2) PYU professional capabilities and tools has been enhanced in empowering youth and creating enabling environment for their active participation



### **Progress made on the project goal level:**

PYU continues its work and efforts according to the strategic plan 2017 – 2020 and working to develop strategic plane for 2021to2025. PYU faced a difficult year on the level of fundraising, due to the high competition and limitation of resources that is related to the Corona pandemic, political conditions nationally regionally, and internationally. Even though PYU succeeded to manage and implement 2 new projects for the year 2020 and get fund for 10 cooperative and CBOs grants through the implemented project Land and right.

PYU made an important progress in introducing new policies and influence the creating gender and anti-conflict polices for municipalities and Evaluation research on youth policies and methods to produce a strategic vision within a participatory research process linked to economic and social rights (health, education, social protection and agriculture) from a youth perspective to create a better reality that is more just and equal, to effect change and adjust the balance of power in favor of youth By creating a dialogue between youth and civil institutions, to ensure that young people participate in decision-making in West Bank , Jerusalem and Gaza Strip and will be finalized by 2021 .

PYU achieved good results through the networking and lobbying activities that aims to unite the work of NGOs working with youth, also to create pressure buddies that can change in youth policies. From of the most important experiences there is the creation of the Palestinian Democratic youth organizations network, and the NGOs network council, beside creation of collations in local areas such as Salfet and Jerusalem and Hebron that include CBOs and local authorities and cooperatives.

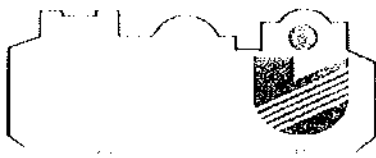
PYU had interventions through Corona pandemic by Distribute 100 Package (500 food, 500 Ilygiene) and implementing an online questioner to know the Needs and priorities of Palestinian youth due to corona virus to determine the reality and priorities in light of this pandemic in addition to implementing social media campaign to increase the awareness toward corona pandemic.

On internal level, PYU continue working on developing itself, the staff are well prepared and participate in capacity building activities, the internal structure, procedures, strategic planning and policies are regularly revised and developed.

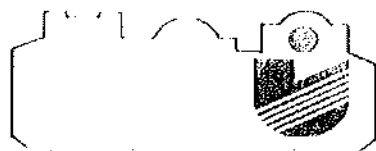


**2.2 IMPLEMENTED ACTIVITIES TO CHEIVE RESULTS AND GOALS:**

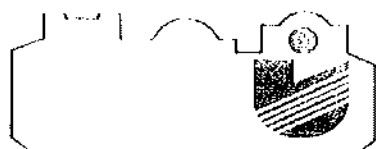
<p>PYU Sub Goals</p>	<p>1) To improve the Palestinian youth and women contribution in elimination of their household's poverty, vulnerability and developing their capitals</p> <p>2) Enhance the interaction of the Palestinian youth and women in social and political context</p> <p>3) Improve the general performance of PYU towards accomplishing its vision, commitment to mission and sustainability</p> <p>4) Develop and empower sustainability of youth and women CBOs in the rural areas</p> <p>5) Increase networking efforts with other national NGOs, CBOs, SCO and related bodies for better lobbying toward better change in youth and women policies.</p>	
<p>Activity</p>	<p>Target groups</p>	<p>Results</p>
<p><b>FUNDRAISING EFFORTS</b></p>		
<ul style="list-style-type: none"> <li>- 8 proposals were applied for different donors</li> <li>- 6 projects are under evaluation</li> <li>- PYU continue its effort for sustainable long-term partnership with donors on long term fund</li> <li>- Hold 20 meetings with donors and possible donors.</li> <li>- Implement 10 field visits for possible donors</li> <li>- Implement 5 zoom meetings with</li> </ul>	<p>PYU OCHA Welfare Care international Italian cooperation Japan representative</p>	<ul style="list-style-type: none"> <li>- PYU is building new partnerships with national and international organizations</li> <li>- PYU is diversiform it sources and funds.</li> <li>- PYU established new collations including national organization for applying for calls.</li> <li>- PYU is applying and competing on the international call for proposals.</li> <li>- Through land and right project 10 grants were funded to cooperatives and CBOs</li> <li>- two projects were granted</li> <li>- PYU project for the radio station through the EU fund is going on.</li> </ul>



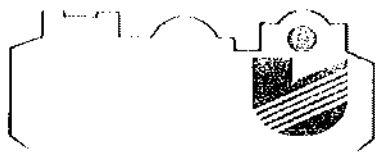
donors		
<b>NETWORKING EFFORTS</b>		
Holding 3 face to face meetings and two zoom meetings for the Palestinian Network of Youth Democratic Organizations	Members of the network 28 youth organizations Member of the network board, 11 youth organizations	A committee formed to prepare for a year action plan for the network Participating in the BDS and hold a sub campaign. Implementing several activities with the local community Participate in national events
Participated in more than 30 PNGO steering committee meetings, and more than 9 special delegations' meetings. Participate in more than 10 workshops, and seminars dealing with youth and women issues in deferent sectors.	PYU The Palestinian Civil society organizations Youth and young women	Promoting and advocating for the priorities of Palestinian youth and women in the Palestine Implementing and coordinating joint activities Representing PYU through national events. Lobbying toward change in donors' strategies and decisions Lobbying and advocate toward better laws. Supporting women and youth in the municipality's elections
Implement 12 meetings with different ministries on deferent sectors Implement 8 meetings with over 20 local authorities	PYU The Palestinian Civil Society organizations 6 Ministries 20 Local authorities	PYU is an active organization that sponsors national collations and forums which can influence the democratic practices in the Palestinian society. CSOs are closer to community needs and concerns. CSOs are lobbying toward better human rights conditions.
<b>INTERNAL CAPACITY DEVELOPMENT</b>		
Annual meeting of general assembly Periodical meeting of BoD -(Board of Directors)	35 members of the general assembly	PYU annual narrative and financial reports approved. BoD meets monthly and approve the organization plans
Refresh and upgrade the General assembly members	45 members of the general assembly	PYU general assembly is more active. PYU general assembly members are committed and supporting the work of the



		organization
development of 24 FM Radio to cover the west bank and Gaza and establish English radio station Raise awareness episodes about youth and their challenges and needs in sectors	-24 FM Radio equipment's and stream -Palestinian community Palestinian Youth Women Decision makers	<ul style="list-style-type: none"> <li>- PYU is working on internal dialogue to end separation between Gaza and west bank, and enhancing social cohesion through deferent activities with CBOs members. Radio station 24 FM is a main tool, 400 social and political radio programs are produced annually, beside website</li> <li>- The Radio is broadcasting live and on stream</li> <li>- The radio frequencies increased.</li> <li>- The radio is covering west bank and Gaza in Arabic and English</li> <li>- The radio produces more than 400 radio programs annually dealing with issues related to youth, women, social, political, and community.</li> <li>- The radio supports the democratic process in the municipality elections and support the democratic groups</li> <li>- The radio is preparing to launch a new English-speaking channel</li> </ul>
Participating in Olof Palme network meetings	PYU staff	<ul style="list-style-type: none"> <li>- PYU staff capacity is built</li> <li>- PYU staff is developing</li> </ul>
Participating in Olof Palme trainings	PYU staff	<ul style="list-style-type: none"> <li>- PYU BOD are more active and participate in PYU activities</li> </ul>
<b>PROJECT(S) DEVELOPMENT \ IMPLEMENTATION</b>		
<b>Activity</b>	<b>Target group</b>	<b>Results</b>
Finalizing annual reports	PYU staff	Transparency is practiced in PYU Annual reports are published on time
Finalizing project with Japan representative 2020 fund	3078 students, teachers and families (50 of them were disabilities)	11 schools were rehabilitated and integrated with disabilities (Ramps, toilets, drinking areas) the relation with MOE was enhanced and improved



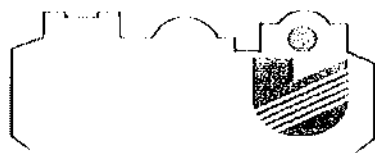
	9 local councils.	The community awareness on the rights and interests of disabilities was raised The barriers of community integration with disabilities were eliminated
Finalizing project with EU about Empowerment of East and North Jerusalem LAs, (create Public Service Centre and public spaces)	<p>Bidu Municipality &amp; Hizma Municipality</p> <ul style="list-style-type: none"> <li>• Jaba &amp; Mukhmas Municipalities</li> <li>• 11 municipalities in west north Jerusalem area</li> <li>• 6 women and youth centers</li> <li>• 60 Local Authorities' employees</li> <li>• 100 youth and young women</li> <li>• 20 women leaders</li> </ul>	<p>6 Training courses for two municipalities in good governance, management and strategic planning (6) training courses for youth and women (participation, alternative youth employment, leadership)</p> <p>One training course for leader women (management)</p> <ul style="list-style-type: none"> <li>• Supported for 6 social initiatives and 6 workshops for women centers, 6 Public meetings between communities and municipalities</li> <li>• Creation of two public service units</li> <li>• Awareness publications</li> <li>• Develop of Strategic Plans Creation for 2 municipalities</li> <li>• Develop financial and administrative procedures for Biddu and Hizma Municipalities</li> <li>• Equipping municipality, and develop meeting room</li> <li>• (2) New IT Solutions</li> <li>• Adapting Gender and anticorruption policies</li> <li>• Creation of LAs coordination committees</li> <li>• Two training courses for 10 municipalities (Strategic planning, Good Governance)</li> <li>• Annual common social event</li> <li>• Distribute 100 Package (500 food, 500 Hygiene) due to (Corona Virus</li> </ul>
Working in the development of National Program about Unemployed Palestinian Youth and	Unemployed Palestinian Youth	<p>partnerships between PYU and 4 ministries and 3 NGOs were increased</p> <p>The needs of Palestinian youth were expressed according to the national program</p>



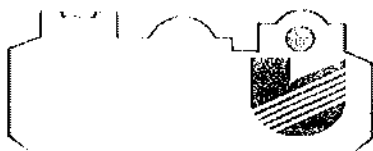
Possible Empowerment Chances to Work in Agricultural Sector		The national program was disseminated 5 meetings with donors were done to let the adopt the national program
Continue in the implementation of "Earth Rights project"	Youth, women, farmers, Cooperatives and CBOs in 4 rural areas Northwest Jerusalem Governorate, south of Hebron Area, South Area of Bethlehem, Salfit	Committee formed from: (PYU, COSPE, Arab Center for Agricultural Development (ACAD), Al Haq, and ILO increased, MOA. CWA (2 ministries and 4 local NGOs and two international associations 4 awareness sessions about cooperative work, projects managements, food security increased in the targeted areas especially in the 4 established hubs. 4 information days and workshops in 4 IIUBS in the attendances of cooperatives and CBOs in the targeted areas. signed agreements with 10 associations (9 cooperatives and one CBO), following the 10 grants and observe the other 10 grants that in the responsibility with ACAD. Amended MOU s between PYU and COSPE that include additional fund for the grants developed New tools and documents about the financial and technical ways to deal with micro-grants. 5 field visits were done to benefited associations
implemented an Evaluation research on youth policies and methods	Palestinian Youth in West bank and Gaza strip	Research study was developed and existed including (Evaluation Youth Policies and Methods) to be adopted by authorities and other associations to promote the participation of youth in Palestine in (health, education, social protection and agriculture) sectors
Networking with Palestinian democratic youth organizations	Democratic Youth Organizations Network members (3 females and 9 males)	holding zoom meetings to activate the network and gather ideas and activities during corona pandemic.



<p>Meetings with women who are working in settlements</p>	<p>40 women working in Israeli settlements</p>	<p>3 meetings with women who are working in settlements in Broqin and Kafr Aldeik village 40 women expressed their challenges and needs proposed projects and submitted drafts about encouraging the socio-economic projects to empower families headed by women (even poor women or women working in dangerous zones) in west bank hold 5 meetings with ministries and donors to discuss this issue</p>
<p>Participating with OCHA in three clusters (FSS, Education and Protection) that PYU became member in the three clusters</p>	<p>PYU Farmers, women, Cooperatives</p>	<p>Attend the meetings of clusters Project about Securing Access to Agricultural Land, Water, and Resources in the Northern Jordan Valley in partnership with SIF was submitted and now it's under evaluation The relationship with SIF was improved.</p>
<p>implementing an online questioner to know the Needs and priorities of Palestinian youth due to corona virus outbreak pandemic</p>	<p>102 Palestinian Youth from West bank and Gaza strip  (70 females and 32 males)</p>	<p>determine the reality and priorities in light of Corona pandemic. 102 Palestinian Youth from West bank and Gaza strip expressed their needs Availability of database for develop policies, strategies and interventions of PYU</p>
<p>Emergency Interventions due to Corona pandemic</p>	<p>Palestinian Youth and community</p>	<p>Distributing 100 Package (500 food, 500 Hygiene) due to (Corona Virus): corona intervention due of the emergency and closure because of the virus and that affected people, so PYU provided some budget through this project for a quick intervention by providing 500 food packages and 500 hygiene packages to help poor people in corona virus.  implementing two social media campaigns one about the Palestinian natural herbs and</p>



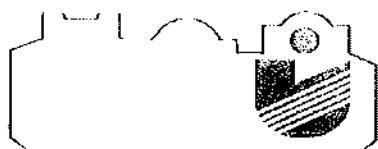
		<p>birds to increase the awareness toward the importance of biodiversity and how to take care of natural resources and Protect them from extinction and the other to increase the awareness toward Corona virus.</p> <p>developing more than 10 videos and 15 posts about the previous topics.</p>
<p>PYU signed MOU with Bedouins Without Borders BWB association</p>	<p>PYU BWB  Bedouins youth</p>	<p>write a proposal about empowerment of Bedouins youth through cultural income projects</p> <p>took support letter from ministry of culture holding 2 meetings with them and now waiting to have fun for this proposal</p>
<p>Development of updating website with integrated social media components</p>	<p>PYU Partners community</p>	<p>PYU is an Effective youth organization PYU is internally developed PYU reaches more people New website is launched</p>
<p>Development of Publication of news, articles, and reports through local media</p>	<p>CSOs Donors Public</p>	<p>PYU is an Effective youth organization PYU is internally developed PYU reaches more people</p>
<p>Development of Monthly staff meetings on selected knowledge areas</p>	<p>PYU staff</p>	<p>PYU is an Effective youth organization PYU is internally developed PYU staff are participating in strategies</p>
<p>Development Participation in meetings, planning workshops with national networks and bodies</p>	<p>PYU staff</p>	<p>PYU is present in the most important national events PYU participate in planning and decision making nationally</p>
<p>Voluntary unit Voluntary days in emerging conditions</p>	<p>380 youth 50% female youth</p>	<p>Youth are active and participate in social and political life and have initiations through Corona pandemic.</p>
<p>Developing the capacity building and networks of PYU</p>	<p>PYU</p>	<p>PYU is main active organization in PNGO and NGOs council</p> <ul style="list-style-type: none"> <li>-PYU still leading the media civil forum</li> <li>-PYU effects on national strategic plan in cooperation with other NGOs</li> <li>-PYU through networks support youth and women in different aspects.</li> </ul>



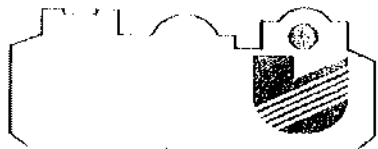
		-PYU Lead the efforts to create and adapt national plan for youth employment including 4 ministries and over 20 NGOs.
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**SECTION THREE COOPERATION WITH OLEF PALME CENTER (CORE FUND).**

<b>Local Organization</b>	Palestinian Youth Union / PYU
<b>Program</b>	Mena
<b>Country of implementation</b>	Palestine
<b>Political Priorities</b>	<p><b>1- Countering the threats to democracy and human rights:</b> One of the main goals of the Palestinian youth union is spreading of democracy, and democracy education in the community, mainly with youth and women, through deferent projects and activities. PYU also emphasis the democratic participation and practice within the organization, the general assembly and board of directors are the highest authority for the organization, both are with youth and women majority. PYU also work to strengthen democratic participation and practicing for CSOs and authorities through networking and lobbying.</p> <p><b>2- Advancing equality and worker's rights – building new alliances and pushing progressive politics:</b> Palestinian Youth Union for three years is working and will continue working on alternative economic development that is built on respecting the rights of workers, PYU created a network of CSOs cooperatives, supporting 20 new cooperatives, and trained over 200 youth and women in economic development and rights.</p> <p>PYU succeeded to build a new committee that includes 5 ministries and civil society organizations to push toward better policies and laws that gives workers their rights and open more resources for youth and women. This committee will continue its working within the coming 5 years to obtain a national strategic plan.</p> <p>PYU is considered as a leader organization in the field of social solidarity economic that is built on respecting the workers' rights, sharing and common ownership of the products. Through the value chains created and high economic development mainly within the cooperatives and the formal</p>



	<p>and informal youth economic groups.</p> <p><b>3- Promoting peace and dialogue – mitigating armed conflict and social tensions:</b> The Palestinian society is living through continues conflict, it is not just armed through the Palestinian – Israeli conflict, but also political and social through the separation between Gaza and west Bank, and through the heritage and family social system that also create conflict between the Palestinian themselves. PYU through this situation puts great efforts to reduce this conflict and to promote peace and dialogue mainly with in new generations. Democracy, dialogue and accepting others is part of the main social and political activities within our programs.</p> <p><b>4- Opposing the backlash – increasing gender equality:</b> Gender equality is one of the main values that PYU practicing within the organization or through its programs, women are encourages not only to participate in all activities, but also to take leader positions. The head of the board of directs at the organization is female, the percentage of females in all organization sectors is around 60%. PYU focus in its programs on the role of women, mainly young females, even in political, social or economic activities. PYU adapted gender policy and working to update it.</p>
<p><b>Changes in the Context:</b></p>	<p>In 2020 the new circumstances happened because of COVID 19 pandemic, so PYU added new activities and changed in the way of work to meet with emergency needs during this year. PYU supported the communities where activities are implemented with emergency needs as food, medicine, hygiene materials, and plants. PYU launched a media awareness campaign to spread knowledge about the new pandemic, using social media and radio especially in quarantine. So far, some planned grouping activities were cancelled or delayed but PYU used online and virtual tools in its implementation and activities so these activities were done in different ways. PYU succeeded in implementing other activities as scheduled in 2020 as: election of new board of directors, activities within the projects, fund for CBOs, cooperatives competition and micro grants, delivering of assets, have online survey about the needs and priorities of Palestinian youth due to corona pandemic in addition to implement the Strategic Research on Youth (Evaluation Youth Policy and Method) and continues in dealing with partners and volunteers.</p>



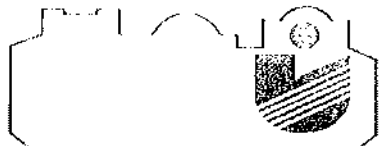
	<p>PYU work to implement activities, strategies and use available methods and tools taking into consideration COVID 19 pandemic and its effects on the organization, its partners and target groups.</p>
<p><b>Behavioural Changes:</b></p>	<p><b>1. PYU contribution within actor groups:</b></p> <p><b>Decision makers:</b></p> <ul style="list-style-type: none"> <li>•Government on all levels include civil society organizations in decision making processes.</li> <li>•Government adheres to improve the situation for human rights of "activists" in politics and workplaces.</li> <li>•Governments (including local authorities) adopts and implements laws/policies that seek to increase youth and women's political participation.</li> <li>•Government act to advance and protect the rights and social standards of minorities.</li> <li>•Government adopts and implement legislation/policies effectively fighting unemployment.</li> <li>•Government and/or political leadership take steps towards national peace and reconciliation processes.</li> <li>•Community and political leaders include civil society and give space to women and youth in peace and dialogue processes.</li> <li>•Local authorities and informal leaders, as well as household fathers/husbands, accept and/or promote youth and women's active citizenship</li> </ul> <p><b>Actors in cooperation:</b></p> <ul style="list-style-type: none"> <li>•CSOs/CBOs collaborate to improve their capacity to hold duty-bearers accountable.</li> <li>•Trade Unions collaborate in negotiations with, or struggle against, employers and authorities.</li> <li>•PO's and their networks incorporate just transition in their analysis of power relations and context.</li> <li>•CSOs collaborate with media and academics to promote peace and dialogue.</li> <li>•Networks of CSOs and CBOs push each other to mainstream gender equality and increase number and influence of active women.</li> <li>•Groups of Women and/or youth collaborate to strengthen their voices and advance their agendas.</li> </ul> <p><b>Right holders:</b></p> <ul style="list-style-type: none"> <li>•Youth, women and minorities are active citizens and leaders, mobilize for progressive change and/or run for office in elections.</li> <li>•Workers (including Youth, Women and Minorities) are active to influence their situation in life of work.</li> <li>•Workers (including Youth, Women and Minorities) unionize.</li> <li>•Palestinian Youth awareness raised in relation to just transition.</li> <li>•Palestinian young informal and formal agricultural groups using environmental methods.</li> <li>•Women, youth and minorities participate in conflict resolution, reconciliation and/or peace building.</li> <li>•Women improve their situation by</li> </ul>



	<p>challenging norms and injustice.</p> <p><b>2. unexpected Behavioural changes</b></p> <p><b>The unexpected Behavioural changes happened</b> because of quarantine that happened due to COVID-19 where the normal activities and workshops cancelled but the positive thing that happened PYU used IT resources and online, virtual meetings and workshops, and implement surveys through internet to achieve goals and implement activities.</p> <p><b>3. The above Changes could be maintained after the project\cooperation ends through the following:</b></p> <p>PYU developed a new youth policies and agendas that endorsed by public policy makers , PYU professional capabilities and tools have been enhanced in empowering youth and creating enabling environment for their active participation Progress , PYU increased its cooperation with governments , national and international bodies that will maintain the results and expand the activities, PYU working to have a updated monitoring and evaluation system ,in addition to have data base about youth in WB, Jerusalem and Gaza Strip in addition to improve the strategic plan for the next 5 years take into consideration the new challenges related to corona virus, To improve the Palestinian youth contribution in elimination their households poverty, vulnerability and developing their capitals, Enhance the interaction of Palestinian youth in social and political issues of interest to the Palestinian society and the world, Increase the interest and exposure of youth to cultural aspects related to the Palestinian and humanitarian society in general, and Improve general performance of the PYU towards accomplishing its vision, commitment to mission and achieve sustainability</p>
<p><b>Organizational Development</b></p>	<p>1. the cooperation with Olef Palme contributed in the internal organizational development of PYU through the core fund that enable the organization to achieve its goals and implement its strategy. The fund of Olof Palme is the main resource that enable PYU to cover the managerial, planning and evaluation sections to achieve the goals and impacts on the target groups</p> <p>This cooperation increased the capacity building of PYU staff through workshops and online trainings in many important topics like media and social media tools , strategic plans</p>



	<p>gender mainstreaming and others, and increased the internal democratic structure of PYU by meetings with staff and board of directors and general assembly to discuss the strategic plan of the organization in addition to update the financial and internal systems and working to improve new tools to develop the organization and form coalitions and volunteer data base .</p> <p><b>2. Managerial Changes:</b>          Mr. Omar Karajeh was hired as financial manager after Mr. Salch Khaled was resigned from his position.</p> <ul style="list-style-type: none"> <li>• Mrs. Marram Najjar was resigned from her position as administrative officer.</li> <li>• Mr. Jamil Daraghmech was arrested by Israeli occupation in the beginning of 2021 and we don't know any news about him.</li> <li>• 3 members of PYU staff were infected with corona virus and PYU office was closed for two weeks during December 2020.</li> <li>• PYU changed the place of Sits office that the new adress: Ramallah Al Irsal Street, Zahret Almasayef buiding, floor 3.</li> </ul>
<b>Activities and indicators</b>	see appendix 1: activity matrix for PYU 2020
<b>Funds Utilization</b>	<p>Approved Budget: 702500 SEK          Actual costs: 705395 SEK          Balance: 2895 SEK</p> <p>There is a deviation from approved budget is +0.4% due to the exchange variations</p> <p>PYU did not purchase any good or services that exceed Palme center's limits, and did not purchase any equipment in the project</p>
<b>INTEGRATED PRESPECTIVES</b>	<p>1- PYU working on the development of strategic plan for 2021 -2025 taking into consideration the (gender equality environment and climate polices, conflict sensitivity and anti-corruption)</p> <p>2- PYU developing the internal capacities and work of its staff and support youth CBOs and cooperatives defending democracy and gender equality, beside developing networking activities.</p> <p>3- PYU updated its interior system that include its vision and mission which include conditions and roles toward (gender equality environment and climate polices, conflict sensitivity</p>



	<p>and anti-corruption</p> <p>4- Gender equality is a principle in the work of PYU, women and men have the same rights, opportunities, and treatment in all PYU activities</p> <p>5- in the implemented activities PYU put effort to increase awareness in gender equality and anti-corruption between beneficiaries,</p> <p>6- PYU worked with youth and women to enhance them and promote their role in the society that in all activities and projects women participated as men in the all phases by holding meetings, round tables, discussions, need assessments, monitoring and evaluation steps and capacity buildings to develop women's role and participation</p> <p>7- PYU is working to update the existence gender policy and anticorruption policy.</p> <p>8- PYU developed (gender and anti-corruption policies) related to Municipalities and other LAs by met the municipality employees and persons with relation to assess the existence of such policies and the extent of applying these policies in the municipalities.</p> <p>9- PYU working with youth to enhance them and let them work in agricultural projects and to implement eco-projects to prevent the pollution, in addition to that PYU implemented voluntary campaigns to clean the natural gardens, PYU implemented social media campaign about the Palestinian natural herbs and birds to increase the awareness the importance of biodiversity and how to take care of natural resources and Protect them from extinction.</p> <p>10- PYU worked with local authorities in Bidu and Hizma villages who playing the role of service providers in these two villages, but facing internal problems mainly in the issues of good governance, management, gender equality, promoting human rights, community participation. PYU worked through activities to improve institutional and operational capacities in LAs. Trainings was conducted in good governance, management, gender equality and rights to municipalities, CBos and village councils' employees, as well as work on a policy in gender equality and anti-corruption with the municipalities and the policy was published to many nearby village councils to be used by the employees and locals.</p>
<b>Risks</b>	The main risk that faced PYU is the lack of fund but PYU is working to develop itself and submitting proposals and

	increase its networks to help in the activities and implementations and achieve more sustainability taking into consideration the changes happened due to corona pandemic.
<b>Partnership with Olef Palme</b>	Olef Palme center gives PYU financial support, core support, and capacity building support, and holding workshops, meetings and trainings with staff to increase their capacities and to evaluate their activities including interventions due to emergency conditions and quarantine situation OPC observe and help partners in implementing their activities through social media and internet and other resources and support with new implementation tools.
<b>PYU Capacity building needs</b>	according to PYU the requested capacity buildings are about: 1- how improve monitoring and evaluation systems 2- best usage of internet, social media and stream yards.

**Narrative report 2019**

**January 1<sup>st</sup> –December 31<sup>th</sup>, 2019**

**Palestinian Youth Union (PYU)**

**Core fund project PYU**

**Core Project 36 031 U**

**Submitted to**

**Olof Palme International Center – Palestine**

**Date**

**January 31, 2020**









## Part Two: Internal Environment Analysis

### Board of Directors:

Name	Title	Age	Gender
Ahlam khdeir	Board Chairman	49	F
Mahmoud alqadi	Vice chairman	56	M
Salah Haj Ali	treasurer	28	M
Salem Zaben	Secretary	53	M
Khamis Al Qadi	Member	22	M
Salwa hamad	Member	36	F
Ahmad Abu Hejleh	Member	23	M
Aghsan Barghouthi	Member	32	F
Sawsan madni	Member	26	F

Age	M	F	Total
25-18	1	1	2
35-26	1	2	3
55-36	3	1	4
Total	5	4	9



### The General Assembly

Age	M	F	Total
25-18	4	10	14
35-26	7	11	18
55-36	6	7	13
Total	17	28	45

### Volunteers

Age	M	F	Total
16-18	83	110	193
19-25	265	240	505
26-35	175	92	267
36-55	60	23	83
Total	583	465	1048



### Distribution of Staff by gender and job type

	Gender		Job Type	
	M	F	Full	Part
	7	9	9	6

\* Note: 24 FM has 16 employees, 60% are female, 8 on full job, and 8 on part time job.

### Union Branches

No	Address of Branch	Coordinator
1	Beit Rima	Muna Reemawy
2	Silwad	Shahla Hamad
3	Deir Estea- old city	Yaser Awad
4	Beit Jala	Abeer Musleh
5	Beit Dagan	Rami abu Soud
6	Kobar- City Entrance	Ikhlas Barghouthi
7	Aboud- Near the Church	Ramez Fawadleh
8	Beit Sira- The mosque	Khadigha Al- Wawy
9	Biet Ur al tahta- Local Council	Abeer Daefallah
10	Mazare Al- Nubani - Town Square	Khamees Al- Qady
11	Salfeet	Faeq Qishawi
12	Jerusalem, Beit Doko	Ekrima Rayyan

### Union's Community Centers & Service:

No	Center
1	24 FM Youth Radio
2	Infant nursery/ Beit Ur Al- Tahta
3	Medical Clinic/ Dier Estia



### Funders of the Palestinian Youth Union- 2019

Donor /Partner	Project name	Project budget	Currency	Project duration
EU	Local Authorities project	140237.00	EURO	30 months
Olof Palme International Center	Core support project	147201	USD	12 Months
Italian cooperation	Land protection and youth employment	78900	Euro	24 Months
Italian ministry of foreign affairs	Cooperatives development Social solidarity economic	146000	Euro	12 Months
Japan representative	Rehabilitation of schools in 9 villages	89971	USD	12 Months



**Part Three: Narrative report**

**SECTION ONE: IMPLEMENTED ACTIVITIES:**

Activity	Target group	Participant's profile (whenever possible)	Results
<b>FUNDRAISING EFFORTS</b>			
<ul style="list-style-type: none"> <li>- 2 project were accepted and granted.</li> <li>- 10 proposals were applied for different donors</li> <li>- 6 project are under evaluation</li> <li>- PYU continue its effort for sustainable long term partnership with donors on long term fund</li> <li>- Hold 25 meetings with donors and possible donors.</li> <li>- Implement 10 field visits for possible donors</li> </ul>	EU PYU UNDP Save the children international Care international Italian cooperation Japan	PYU staff Partner organizations	<ul style="list-style-type: none"> <li>- PYU is building new partnerships with national and international organizations</li> <li>- PYU is diversiform it sources and funds.</li> <li>- PYU established new collations including national organization for applying for calls.</li> <li>- PYU is applying and competing on the international call for proposals.</li> <li>- 2 projects granted and 3 under evaluation.</li> <li>- PYU project for the radio station through the EU fund is accepted and in the process of granting.</li> </ul>
<b>NETWORKING EFFORTS</b>			
Holding 7 meetings for the Palestinian Network of Youth Democratic Organizations	PYU Members of the network	Members of the network 28 youth organizations	A committee formed to prepare for a year action plan for the network Participating in the BDS and hold a sub campaigns. Implementing several activities with



Participated in more than 30 PNGO steering committee meetings, and more than 9 special delegations meetings. Participate in more than 10 national conferences, workshops, and seminars dealing with youth and women issues in deferent sectors.	PYU The Palestinian Civil society organizations Youth and young women	Member of the network board, 11 youth organizations NA	the local community Participate in national events  Promoting and advocating for the priorities of Palestinian youth and women in the Palestine Implementing and coordinating joint activities Representing PYU through national events. Lobbying toward change in donors strategies and decisions Lobbying and advocate toward better laws. Supporting women and youth in the municipalities elections
Implement 12 meetings with different ministries on deferent sectors Implement 8 meetings with over 20 local authorities	PYU The Palestinian Civil Society organizations 6 Ministries 20 Local authorities	NA	PYU is an active organization that sponsors national collations and forums which can influence the democratic practices in the Palestinian society. CSOs are closer to community needs and concerns. CSOs are lobbying toward better human rights conditions.

#### INTERNAL CAPACITY DEVELOPMENT

Annual meeting of general assembly Periodical meeting of BoD (Board of Directors)	PYU	35 members of the general assembly	PYU annual narrative and financial reports approved. BoD meets monthly and approve the organization plans
Refresh and upgrade the General assembly members	PYU	45 members of the general assembly	PYU general assembly is more active. PYU general assembly members are committed and supporting the work of the organization
Activation of the community centers in the	PYU centers PYU	Community centers	Strengthening the capacity of the centers



rural areas	The youth and young women in rural areas	coordinators and volunteers 5 young women centers and 3 youth centers	Improving the communication between PYU and the centers A set of periodical reports and reporting mechanism is established
development of 24 FM Radio equipment's to cover the west bank and Gaza	Palestinian community Youth Women Decision makers	- NA	<ul style="list-style-type: none"> <li>- The Radio is broadcasting live and on stream</li> <li>- The radio frequencies increased.</li> <li>- The radio is covering west bank and Gaza</li> <li>- The radio produces more than 400 radio program annually dealing with issues related to youth, women, social, political, and community.</li> <li>- The radio support the democratic process in the municipality elections and support the democratic groups</li> <li>- The radio is preparing to launch a new English speaking channel</li> </ul>
Conducting the annual performance appraisal	PYU staff and Community centers coordinators	PYU staff and Community centers coordinators	<ul style="list-style-type: none"> <li>- Corrective actions regarding employees performance</li> <li>- Inputs for development plans</li> </ul>
Participating in Olof Palme network meetings	PYU staff	1 participant	<ul style="list-style-type: none"> <li>- PYU staff capacity is built</li> <li>- PYU staff is developing</li> </ul>
Participating in Olof Palme training course in Jordan by a member of the BOD	PYU	1 participant	<ul style="list-style-type: none"> <li>- PYU BOD are more active and participate in PYU activities</li> </ul>

**PROJECT(S) DEVELOPMENT \ IMPLEMENTATION**

Activity	Target group	Participant s profile (whenever possible)	Results
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Finalizing annual reports	NA	NA	Transparency is practiced in PYU Annual reports are published on time
Finalizing new contract with Japan representative for a new project fund	Japan representative	NA	New project contracts signed new partnerships and networks created
Preparation for opening cooperatives shop for farmers	Women Youth Farmers cooperatives	NA	Social economic is a practical value with in the Palestinian community Youth and women cooperatives are empowered
Holding 1 meeting for the national committee for youth economic empowerment	CSOs Ministries	NA	National strategy paper for youth economic empowerment is prepared.
Implementing of 4 public meeting with the local communities in 4 villages	LA CSOs Community	NA	Official institution are more open to the community. Youth and women are participating in society planning Community is monitoring official institutions work
Implementing of 3 training courses in food production, feasibility and marketing.	Cooperatives	3 cooperatives 50 participants 70% female	Cooperatives capacities enhanced Cooperatives economic power increased
Implement meetings with LA s	Local Authorities CBOs Community	NA	networking and coordination enhanced with local institution
Opening of 2 public services unites in 2 villages	Local Authorities CBOs Community	Hizma village Biddu Village	Official organizations are practicing transparency Services quality provided to community enhanced
Launching of 6 community base youth initiatives	Youth Local authorities	18 youth 10 Female/8 Male	Youth are active and participate in social activities.



Finalize planning for the two new projects	Local Authorities CSOs	NA	Projects plans are ready MOUs are signed between partners
Coordinate the work of youth and women centers.	Enterprises Youth Community Youth Centers	NA	Community centers are followed and managed by PYU
Equipping of 2 municipalities with new IT and technology solutions	Municipalities	Hizma and Bedu Municipality	Local Authorities are capable and able to facilitate community needs.
meetings with ministries to discuss the tools and mechanisms to encourage Palestinian youth related to work in agriculture	Palestinian Youth	Youth, ministry of agriculture. NGOs, ministry of labors, Palestinian employment funds.	Concept notes and planes prepared to be sent to possible donors Ministries are putting the youth implementation issue on their priorities.
Implementing of 10 training courses in economic development	cooperatives	200 participant 70% female	Cooperatives and youth economic capacities increased
Implementation of national conference to launch national plan for youth employment	Ministries CSOs Youth Women	Unemployed youth	PA ministries adapt the national plan for youth employment with in their plans Youth unemployment rate decrease
Implementing 4 training courses for youth and women in leadership,	Youth Women LA members	80 participants 50 % female	Youth, women and LA members capacities enhanced Youth and women are more active in their societies.



community participation, democracy and transparency 4 grants for 4 social economic initiatives provided	4 cooperatives	4 CBOs	Social economic concept enhanced in the rural areas New jobs created for women and youth
Democratic Youth Organizations Network monthly meetings for the board of directors	Democratic Youth Organizations Network members	3 F / 9 M	Preparation for registering the network is improving Organizations are planning for network
Community centers development Follow up with community centers PYU development Printing of Brochure and annual narrative report	Community centers in the rural area SCOs Donors Public International and regional organizations	NA NA	Community centers are continuing to provide services to their communities  PYU is an Effective youth organization PYU is internally developed PYU reaches more people
PYU development updating website with integrated social media components	PYU Partners community	NA	PYU is an Effective youth organization PYU is internally developed PYU reaches more people New website is launched
PYU development Publication of news, articles, and reports through local media	SCOs Donors Public	NA	PYU is an Effective youth organization PYU is internally developed PYU reaches more people
PYU development Monthly staff seminars on selected knowledge areas	PYU staff	19	PYU is an Effective youth organization PYU is internally developed PYU staff are participating in strategies
PYU Development Participation in meetings, seminars, planning	NA	NA	PYU is present in the most important national events PYU participate in planning and



workshops with national  
networks and bodies  
Voluntary unit  
Voluntary days

youth

Over 380  
youth  
50% female

decision making nationally

Youth are active and participate in  
social and political life

**Planned major activities but were delayed\postponed**

NA

NA

All activities and programs are running on  
time, even some delays in activities happened  
by the first month of the year, but it was  
rescheduled immediately and implemented in  
the later month.



## SECTION TWO: INTERMEDIATE RESULTS

### **THE GOAL: PYU is an active policy maker and effective developer in youth issues**

- 1) New youth policies have been mainstreamed in the National programmes and agendas and endorsed by public policy makers.
- 2) PYU professional capabilities and tools has been enhanced in empowering youth and creating enabling environment for their active participation

### **Progress made on the project goal level:**

PYU continues its work and efforts according to the strategic plan 2017 - 2020. PYU faces a difficult year on the level of fundraising, due to the high competition and limitation of resources that is related to the political conditions nationally, regionally, and internationally. Even though PYU succeeded to manage and implement 4 new projects for the year 2019. The most recognizable achievement was the launching of the national plan for youth employment, which was led by PYU in cooperation with 4 main ministries.

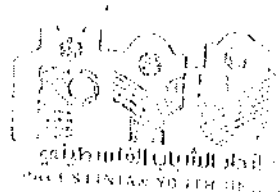
The plan was adapted within the Palestinian Authority government plans, and started to work on the implementation.

PYU made an important progress in introducing new policies and influence the policy maker's agendas by expanding its influencing relations network, and building a strong coalition with local, national, regional and international organizations, specially through the creation of the democratic civil forum that include the civil society networks council and the Palestinian journalists syndicate which we believe that it can create change in the understanding of the rule of the civil work, and raise awareness and lobbying toward a democratic society that insure the human rights.

However; we couldn't yet introduce and get any formal endorsement for a new policy because of the un-functioning legislative bodies in Palestine (the parliament, the government is temporary and keeps changing frequently, the separation between west bank and Gaza, etc.)

PYU achieved good results through the networking and lobbying activities that aims to unite the work of NGOs working with youth, also to create pressure buddies that can change in youth policies. From of the most important experiences there is the creation of the Palestinian Democratic youth organizations network, and the NGOs network council, beside creation of collations in local areas such as Salfeet and Jerusalem and Hebron that include CBOs and local authorities.

On internal level, PYU continue working on developing itself, the staff are well prepared and participate in capacity building activities, the internal structure,







**SUB GOAL 2: Enhance the interaction of the Palestinian youth in social and political context**

***ACTIVITIES for sub goal 2***

**Activity 1:** revise and promote policies that stimulate youth participation in different areas

1. Advocacy campaigns of youth issues
2. Support advocacy efforts and initiatives aiming at supporting youth issues
3. Studies and information about youth issues

**Activity 2:** Enhance youth capabilities in participating in social, political and national activities

1. Support Men and women youth centers in marginalized areas and communities
2. Youth volunteer work program
3. Facilitation of youth participation in national initiatives
4. Awareness publications in general areas and issues related to youth

**Activity 3:** Increase interest and exposure of youth to youth aspects related to the Palestinian society and humanitarian society in general

1. presenting cultural and social programs at Shabab FM
2. Collective activities for youth
3. Establish cultural and humanitarian library for the youth
4. Activities of cultural exchange with other countries
5. series of educating workshops and activities
6. supporting Youth talents

**Progress made on sub-goal 2:**

- People with disability needs are raised through public authorities.
- Youth and women are involved effectively in the planning with public institutions and local authorities
- PYU supported the youth movement for changing the social security law which was unfair for the low income people.



- more than 10000 youth participate in public events at the community and/or national levels that PYU implemented or participated, such as the demonstration for better social security.
- Two campaigns are organized to influence public policy on human rights issues and agriculture.
- PYU staff and volunteers participate in more than 5 national campaigns.
- 6 youth centers and youth groups organize and/or effectively participate in 12 community activities
- 10 voluntary work committees are active
- 10 voluntary work activities implemented with the participation of 200 youth
- Youth participate in 24 FM programs, at least 7 cultural programs or spots are broadcasted weekly.
- PYU implemented 2 advocacy campaigns with the participation of youth and women.
- PYU support national activities with the participation of youth and women



**SUB GOAL 3: Improve the general performance of PYU towards accomplishing its vision, commitment to mission and sustainability**

**ACTIVITIES for sub goal 3**

**Activity 1:** Enhance current resources in harmony with ambitions of the PYU

1. Develop and recruit qualified and motivated cadre
2. Develop strategic long term partnerships
3. Creating and work through fund strategy

**Activity 2:** Activate current operational guidelines and rules of the PYU in harmony with best practices

1. Monitoring and Evaluation System is developed
2. Operational manual of PYU main activities is prepared

**Progress made on sub-goal 3:**

- PYU starts working on developing new missing policies and procedures.
- PYU actively participate in networks meeting and activities
- PYU staff are capacity built and able to carry out their work
- PYU developed new partnerships with new donors
- PYU general assembly approves general plans and missions of PYU
- Set of internal capacity building workshops were conducted for the team, center's staff, the board, and the active volunteers.



#### **Sub Goal 4**

#### **Develop and empower sustainability of youth and women CBOs in the rural areas**

##### **Activities for sub goal 4**

Activity 1: enhance networking and exchange between CBOs.

- 1- Regular meetings between CBOs in the same area implemented
- 2- Networking agreement between CBOs signed
- 3- Joint activities implemented

Activity 2: increase CBOs capacities

- 1- 20 training courses per year on different capacities implemented
- 2- CBOs internal procedures, manuals, members, and internal laws improved
- 3- CBOs are aware on cross cutting issues

Activity 3: enhance youth and women participation in CBOs

- 1- Youth and women membership in CBOs increased
- 2- Community participation in CBOs activities increased

##### **Progress made on sub-goal 4:**

1. 95 CBOs are networking together, exchange and benefit from others capacities in the area of Salfet and Jerusalem
2. 8 new CBOs were supported and empowered in Jerusalem area.
3. Over 2000 youth and women benefits from CBOs activities that was developed through PYU.
4. CBOs became main provider of services and main partner in targeted rural areas.
5. Community satisfaction on CBOs work increased with 50 % in targeted areas
6. CBOs members and staff practicing gender, equality and non-discrimination after the capacity building and training they get.





